





Black Feminist Future Disability Justice Innovation Lab Graphic Notes Image Descriptions & Alternative Text

Slide 1 of 2

Image description:

Hand-drawn graphic recording of Black Feminist Future's Disability Justice Innovation Lab. On a dark blue textured background, white, red, and gold icons and text illustrate the main discussions of the lab. BFF's logo is in the bottom right corner.

Alt text:

Disability Justice Innovation Lab is written in a gold flag. Black Feminist Future, July 22, 2022, and Slide 1 of 2 are written around the flag.

Collective Roots [Inside image of a gold root tree system]

Artists, organizers, writers, activists, collectives, & freedom fighters

- Fannie Lou Hammer
- Diedre Davis Butler
- Essex Hemphill
- Keri Gray
- Octavia Butler
- Patty Bearne
- Jen White-Johnson
- Marsha P. Johnson
- Audre Lorde
- Pat Parker
- Paul Murray
- bell hooks
- TL Lewis
- Constance Merritt
- Mary Bowman
- Lois Curtis
- Johnnie Lacy
- Harriet Tubman
- Sojourner Truth
- Maya Angelou

& our personal compasses [above a gold illustration of a compass] Mentors, grand-mothers, friends & comrades Co-creating a working definition [Inside a gold speech bubble]

Black Disabled Feminism [on top of a white textured box made to look like a piece of notebook paper]

- Pro-Black
- Anti-assimilation
- Anti-racist
- The right to rest
- Anti-capitalist
- Looking out for each other
- Affirms the full spectrum of gender & sexuality
- Confronting wheelchair-accessible white supremacy
- Includes the imperfect & messy
- Access to pleasure
- Pro-Earth
- Intersectionality (Dr. Crenshaw's original intention)
- Interdependence
- Defining a more global Black disablement rather than purely rooted in disability as identity
- Centering the lives & experiences of Black disabled people across the diaspora
- Anti-imperialist
- Community-based
- Care work is valued
- Hold the state accountable
- Unpacking disability as identity

Unpacking Harm in the disability community, Black Liberation movements, & feminist movements [underneath red cardboard box and the words heart songs surrounded by hearts]

- Extraction of our time, experiences & resources [red pliers]
- Ableism forces us to move at an unethical pace [red snails]
- Movements have the rhetoric, but not the practice [red empty speech bubbles]
- [written in a red, 3-part Venn diagram]: not "enough," feeling in-between, in the intersections. Belonging written outside the diagram.
- Reluctance & refusal to use \$\$\$for Access & BLM National owes reparations to local disabled organizers [red stack of money]
- Erasure & co-optation [red upside-down pencil erasing something]
- Tokenistic allyship [red token with star on it]
- Diversity does not equal intersectionality
- Mistreatment of Black workers in disability spaces
- "Blacklash" after the 2020 uprisings is non-Black disability spaces [red flames]

& Healing [Surrounded by clumps of red mushrooms]

Interdependence, care on a longer timeline, safter healing spaces, rest & authentic solidarity

Slide 2 of 2

Image description:

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Alt text:

Disability Justice Innovation Lab is written in a red flag. Black Feminist Future, July 22, 2022, and Slide 2 of 2 are written around the flag.

How can Black femmes & Black sex positive spaces be more inclusive? creating a greater sense of belonging [red cell phone illustration with a heart and an x on the screen] Relationships, Sex & Sexuality [written in a white ribbon banner] [Two circles, one red and one white]

What we are navigating [next to red circle and illustration of a map]

- Interpersonal violence & coercion
- Desexualization & infantilization
- Internalized ableism
- Disabilities weaponized
 - o Custody
 - Family separation
 - Non-consensual crisis response
- Lookism
- Potential loss of services & resources if married
- Navigating dating app inaccessibility & disclosures

What we want [next to white circle and red illustration of shooting star]

- Bridging reproductive & disability justice [red bridge]
- Sins Invalid!
- Professional competency on disability & sex
 - Physical therapy
 - o Mental health
 - Sex education
- Interdependent care
- Expansive understanding of pleasure
 - \circ Self-pleasure
 - Non-monogamy
 - Not just about orgasms

- Disability4Disability
- Co-imagining & creating new structures & realities

Care that centers interdependence: networks & collectives [next to gold illustration of lowers and butterflies]

- Build [gold bricks]
 - \circ $\;$ Ensuring Black women are not harmed in the process of building
 - Ella baker school of organizing deep relationships, a moving disabled coalition
 - Disrupt cycles of codependence & gendered nature of care
 - Building on the skills of disabled people
- Connect [gold bridge]
 - o Mutual aid networks
 - Deep attendance to intersections of oppression
 - \circ Abolition
 - Networks of accountability
- Grow [gold seeds]
 - Seeding new cultures & ways of being beyond our lifetime
 - New anti-capitalist models & economies decolonized care work
 - Creating a culture that enable self-care & interdependence

Collective Liberation [in-between red broken chain]

• Ruth Wilson Gilmore's definition of "organized abandonment" Abolition of all forms of

incarceration like nursing homes

- Conscious raising on Black Disabled Feminism
- Community crisis response
- A radical act to want to know each other
- Coalition building
- #BringBrittneyHome
- Peer-led respite
- Fighting both the school & abuse-to-prison-pipeline

Dreamscaping [written in a gold ribbon surrounded by stars and a moon]

- Publishing the stories of Black disabled women
- Healing
- Rest!
- Seeing more joy
- Global disability perspective
- Grant funds to support Black autistic people
- Black disability studies book series
- Living into the world we want
- Cultivating more space for Black disabled people